



THE GOVERNING BODY OF BURY CE HIGH SCHOOL

POLICY ON PROMOTING RESPECT, DEVELOPING FRIENDSHIP (ANTI-BULLYING)

As a Christian School we place great importance on the right of each individual to develop uniquely in an atmosphere of complete safety, enjoying respect and free from all forms of speech and action which cause fear. Bullying in all its forms is contrary to the ethos of the school, as defined in its Mission Statement, and will not be tolerated.

We define bullying as:

Any form of behaviour, whether a single act or repeated over time, which isolates, humiliates, belittles or which mentally or physically hurts any other person.

We consider examples of bullying to include:

name calling, teasing, stalking, intimidation, extortion, physical aggression, acts of violence, damage to property and any unkind action or comment (this includes any malicious activity using electronic means such as e-mail, text, postings on social media).

PREVENTIVE MEASURES

The school's anti-bullying policy is both rigorous and simple: bullying will not be tolerated.

This message is delivered in assemblies, by form tutors and as part of the PSHCE curriculum. All staff work to provide support for pupils by counselling pupils and restoring relationships led by Heads of Year, Form Tutors and the Pastoral Team. Senior pupils give their time in establishing friendships with Year 7 pupils, and are also available to offer informal counselling to any pupil during the lunch hour. Prefects are asked to alert staff if they suspect bullying is taking place, including on journey's to and from school.

STRATEGIES FOR DEALING WITH BULLYING

This school will always deal seriously with any and every incident of bullying. All pupils are encouraged to be open about such incidents and to accept their corporate responsibilities which have been reinforced through a range of activities. Pupils, Form Tutors and Heads of Year are encouraged to use Year Group Collective Worship to address the topic.

Once an incident has been brought to the attention of an adult, directly or indirectly, it will be dealt with appropriately. The most serious incidents will be dealt with by a senior member of staff using the standard options of discipline open to him/her as outlined in the Headteacher's Behaviour and Discipline Policy.

SCHOOL CURRICULUM LINKS

Pupils are taught positive participative citizenship through PSHCE in all Years.

PARENTS AND PUPILS

Parents are encouraged to take an active interest in their child's social life and to talk about friends and their activities in and out of school. Parents are advised to look for signs of stress in their child or reluctance to attend school. If a problem is perceived parents are encouraged to contact school immediately. Pupils too are given clear advice on how to deal with bullying, whether as a victim or onlooker.

This policy was passed in September 2014